

## Familiarization Program imparted to Independent Director for the Financial Year 2021-22

## [Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The familiarization programme for Independent Directors is framed in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

- 1. Directors are provided financial statements on quarterly basis in the Board Meeting and any queries raised by them are properly replied by the CEO and CFO.
- 2. Corporate Governance Report is circulated to the Directors in which the details are provided as required under SEBI (LODR).
- 3. Quarterly Compliance Report is placed in each quarterly Board Meeting mentioning therein Compliance made by the Company under various statutes.
- 4. The affairs of the Company are reviewed in quarterly Board Meeting and CEO / CFO apprise the Members of the Board about working of the Company.
- 5. Material Events are informed to the Directors on their occurrence.
- 6. The performance of the individual Directors on the Board is evaluated by other Directors and performance of the Board is also evaluated once in a year by the Members of the Board.
- 7. Certain programme activities are merged with the Board/Committee meetings for the convenience of the Directors.
- 8. Regular interactions are held between statutory auditors, internal auditors and independent directors. Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are circulated to the Directors. The Directors are also informed of important developments in the Company.
- 9. Familiarisation is achieved through broad-based engagement, under which various functional heads are invited for group/one-on-one interaction with the Independent Directors.

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